



UCF Board of Trustees

December 5, 2024

Agenda Item

BOT-2: President's FY2025 Goals

Proposed Action

The Board of Trustees is asked to approve, on its non-consent agenda, the President's FY2025 Goals as proposed.

Authority for Board of Trustees Action

BOG Regulation 1.001

UCF Board Policy - Presidential Performance and Compensation Review

Supporting Documentation Included

Attachment A: President's FY2025 Goals

Facilitators/Presenters

Alex Martins, Chair, UCF Board of Trustees

Alexander N. Cartwright, University President

Summary of Key Observations/Recommendations

- Since November 2023, the President's goals have been configured to align with the university's strategic plan, which was approved by the Board of Trustees in May 2022.
- UCF's 2022-27 Strategic Plan includes goals and metrics in the areas of:
 - Student Success and Well-Being;
 - Discovery and Exploration;
 - Community and Culture; and
 - Innovation and Sustainability.

Additional Background

Prior to the approval of UCF's 2022-27 Strategic Plan, as outlined in the President's employment agreement, the President submitted annual goals with specific objectives crafted in consultation with the Board Chair. In 2021, the Board of Trustees requested that the President's annual goals align with the goals and outcomes outlined in the Strategic Plan once approved.

These goals are presented annually to the Board for review, feedback, and consideration for approval.

Implementation Plan

Upon approval by the Board of Trustees, these goals will serve as the President's Goals for 2024-2025.

Resource Considerations

N/A